

May 11, 2012

Company name: MEC COMPANY LTD.
Representative: Kazuo MAEDA, CEO & President
(Securities code: 4971)
Contact: Hiroyuki MARUOKA, Executive
Operating Officer, Head of
Administrative Headquarters
(TEL 06-6414-3451)

Transfer of Directors, Auditors and Operating Officers

We hereby notify you that at a meeting of the Board of Directors held on May 11, 2012, the Company decided to transfer some directors, auditors and operating officers as follows.

Please note that they are scheduled to be formally appointed by the Board of Directors after the 43rd Ordinary General Meeting of Shareholders and the General Assembly to be held on June 22, 2012.

1. Transfer of directors and operating officers

(1) Newly appointed director

Name	New position	Current position
Takayuki SATAKE	Director (Outside Director)	—

* Please refer to Attachment 1 for his brief personal history.

(2) Retiring director and operating officer

Name	New position	Current position
Norikazu UCHINO	Scheduled to be appointed as Advisor	Director, Senior Executive Operating Officer

(3) Transferring director and operating officer

Name	New position	Current position
Hirofumi NISHIKAWA	Director, Executive Operating Officer	Director (Outside Director)

2. Transfer of auditors

(3) Newly appointed auditors

Name	New position	Current position
Katsuhiro MAEDA	Auditor (Outside Auditors)	—
Akiko TANAKA	Part-time Auditor (Outside Auditor)	—

* Please refer to Attachments 2 and 3 for their brief personal history.

(4) Retiring auditors

Name	New position	Current position
Masato FUJIYAMA	—	Auditor
Shin HATTA	—	Part-time Auditor (Outside Auditor)

(Attachment 1)

Candidate for New Director

Brief Personal History

Takayuki SATAKE

Date of birth: November 22, 1960

April 1999	Associate Professor, Department of Management, Faculty of Commerce and Economics, Kobe University of Commerce (now the University of Hyogo)
April 2004	Professor, Faculty of Business Administration, Department of Business Creation, Kobe University of Commerce (now the University of Hyogo)
April 2010	Professor, Graduate School of Business School, University of Hyogo
	To present

(Attachment 2)

Candidate for New Auditor

Brief Personal History

Katsuhiro Maeda

Date of birth: January 16, 1949

April 1972	Entered The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)
November 2001	Director of Research Division, The Japan Research Institute, Limited.
June 2005	Vice President, The JRI Office Engineering, Limited (currently JOE Corporation, Ltd.)
June 2006	President, The JRI Office Engineering, Limited (currently JOE Corporation, Ltd.)
June 2011	Retired from JOE Corporation, Ltd.
	To present

Attachment 3

Candidate for New Auditor

Brief Personal History

Akiko Tanaka

Date of birth: November 29, 1959

April 1983	Entered Osaka Regional Taxation Bureau
April 1999	Registered as tax accountant
April 2001	Entered Kyoto Keiei Network
October 2010	President, Tanaka Akiko Accountant Office
	To present