



May 10, 2016

To whom it may concern:

Company Name: MEC COMPANY LTD.
 Representative: President & CEO Kazuo MAEDA
 (Securities code: 4971)
 Contact: Corporate Communication Office Head
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Personnel such as officers after the transition to a company with an audit committee

We hereby announce that at the Board of Directors meeting held on May 10, 2016 we made an informal decision about personnel such as Officers after the transition to a company with an audit committee. This decision assumes that approval will be obtained at the 47th Ordinary General Meeting of Shareholders, scheduled to be held on June 21, 2016, for transitioning to a company with an audit committee. The details are as follows.

In addition, we also hereby announce a change of an Executive Officer.

1. Director candidates

(1) Director candidates (excluding Directors who are members of the audit committee)

Name	New title	Current title
Kazuo MAEDA	President & CEO Chief Executive Officer	Same as on the left
Makoto NAGAI	Director, Member of the Board Senior Executive Operating Officer, Business Division Director In charge of Research & Development Unit and New Business Development	Same as on the left
Toshiko NAKAGAWA	Director, Member of the Board Executive Operating Officer Head of Business Planning Office and Innovation Office In charge of Production Division	Same as on the left
Yutaka NISHIYMA	Outside Director	Same as on the left

(2) Director candidates who are members of the audit committee

Name	New title	Current title
Takayuki SATAKE	Outside Director, Audit Committee Member	Outside Director
Katsuhiro MAEDA	Outside Director, Audit Committee Member	Full-time Statutory Auditor (Outside Auditor)
Akiko TANAKA	Outside Director, Audit Committee Member	Statutory Auditor (Outside Auditor)

2. Retiring Statutory Auditor

Name	New title	Current title
Taro MATSUSHITA	Adviser	Corporate Auditor

Translations

3. Change of Executive Officer

Newly appointed Executive Officer

Name	New title	Current title
Fumio TAKEMURA	Executive Officer and General Manager, MEC CHINA SPECIALTY PRODUCTS (SUZHOU) CO., LTD.	General Manager, MEC CHINA SPECIALTY PRODUCTS (SUZHOU) CO., LTD.

* Please see the attached sheet for a brief career history.

Translations

(Attached sheet)

Candidate for newly appointed Executive Officer

Brief career history

Fumio TAKEMURA

Date of birth February 19, 1960

1984	Sept.	Joined the Company
2001	Apr.	Head of Sales, Headquarters Sales Division and Overseas Sales Division
2002	Jan.	Temporarily transferred to MEC CHINA SPECIALTY PRODUCTS (SUZHOU) CO., LTD.
2008	Nov.	Temporarily transferred to MEC TAIWAN COMPANY LTD.
2010	Jan.	Deputy General Manager, MEC TAIWAN COMPANY LTD.
2013	Jun.	General Manager, MEC CHINA SPECIALTY PRODUCTS (SUZHOU) CO., LTD.
		To the present