



Translations

February 13, 2018

To Whom It May Concern:

Company Name: MEC COMPANY LTD.  
Representative: President & CEO Kazuo MAEDA  
(Securities Code: 4971)  
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### Transfer of Directors and Executive Officers

At its Board of Directors meeting held on February 13, 2018, the Company made a tentative decision to transfer Directors and Executive Officers as follows. They are scheduled to be officially appointed at the 49th Ordinary General Meeting of Shareholders to be held on March 23, 2018 and at the Board of Directors meeting after the Ordinary General Meeting.

Dated March 23, 2018

#### 1. Transfer of Directors and Executive Officers

##### (1) Director to be newly appointed

Name	New position	Current position
Mitsutoshi TAKAO	Director who is a member of the Audit Committee (Independent Outside Director)	—

\* For a brief personal history, please refer to Attachment 1.

##### (2) Director to be newly appointed

Name	New position	Current position
Katsuhiro MAEDA	—	Director who is a member of the Audit Committee (Independent Outside Director)

##### (3) New Executive Officer

Name	New position	Current position
Atsuko MOMBAYASHI	Operating Officer Head of Planning Department in Headquarters	Head of Planning Department in Headquarters
Shuichi TAKAGAKI	Operating Officer Head of Production Division and Production Control Center	Head of Production Division and Production Control Center

\* For brief personal histories, please refer to Attachment 2 and 3.

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(Attachment 1)

Candidate for New Director

**Brief personal history**

**Mitsutoshi TAKAO**

Date of birth      April 1, 1950

April 1972	Joined Kawasaki Heavy Industries, Ltd.
June 2008	Representative Director and Head of Finance and Accounting Department of the same company
April 2012	Senior Executive Vice President of the same company Assistant to the President, in charge of Corporate Planning Division, Finance and Accounting Division, CSR Improvement Division, Personnel & Labor Administration Division, General Administration Division
April 2014	Outside Corporate Auditor of TechnoPro Holdings, Inc. (current position)
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(Attachment 2) New candidate for Executive Officer

Brief personal history

Atsuko MOMBAYASHI

Date of birth      April 20, 1963

September 1989	Joined the company
January 2006	Head of Business Group at International Business Center of the Company
January 2010	Acting Head of International Business Center of the Company
July 2011	Deputy Head of Operations Support Office in Headquarters of the Company
April 2012	Head of Operations Support Office in Headquarters of the Company
April 2013	Head of Planning Department in Headquarters of the Company
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(Attachment 3) New candidate for Executive Officer

Brief personal history

Shuichi TAKAGAKI

Date of birth      January 29, 1971

July 1996	Joined the company
April 2006	Head of Quality Control Office at R&D Center of the Company
January 2011	Head of Quality Assurance Office of the Company
April 2013	Acting Head of Production Division of the Company
April 2014	Head of Production Division of the Company
April 2015	Head of Production Division and Production Control Center of the Company
	To the present