



December 27, 2011

Company name : MEC COMPANY LTD.
Representative : Kazuo MAEDA, CEO & President
Stock exchange listing : TSE - First section
Securities code : 4971
Contact : Hiroyuki MARUOKA, Executive
Officer, Head of Administrative
Headquarters (TEL 06-6414-3451)

Personnel Change

We hereby notify you that at a meeting of the board of directors held on December 27, 2011, the Company decided to make a personnel change as follows.

Personnel change to be made on January 1, 2012

Name	New position	Current position
Makoto Nagai	Executive Operating Officer International Business Sales & Marketing in East China Managing Director, MEC TAIWAN COMPANY LTD.	Executive Operating Officer International Business Sales & Marketing in East China
Hidetoshi Narita	Operating Officer China Business Operation Managing Director, MEC CHINA SPECIALTY PRODUCTS (SUZHOU)CO.,LTD.	Operating Officer Managing Director, MEC CHINA SPECIALTY PRODUCTS (SUZHOU)CO.,LTD.