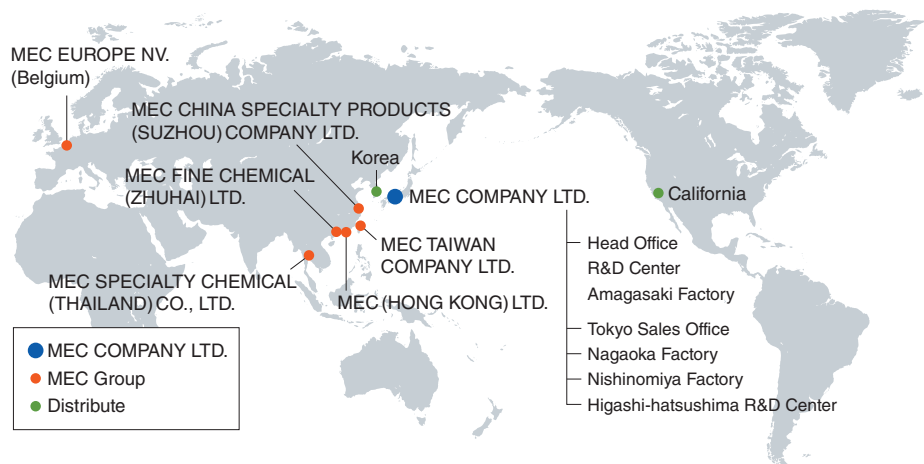


Company Profile

- **Company Name** MEC COMPANY LTD.
- **Head Quarters** 3-4-1, Kuise Minamishimmachi, Amagasaki, Hyogo 660-0822, JAPAN
TEL : +81-6-6401-8160
- **Kind of Business** R&D, production and sales of chemicals, equipment and related materials used in the production of PCB
- **Founded** May 1, 1969
- **Capital** 594,142,400 JPY
- **Stock Exchange Listings** Tokyo, 1st Section
- **Employee** 228(non-consolidated) 397(consolidated)
(As of December 31, 2020)



■ Status of acquisition of international certification at our Company and Group companies (ISO9001, 14001)

All MEC Group bases have acquired ISO9001 and 14001.

[ISO Certification](https://www.mec-co.com/en/about/iso/) → <https://www.mec-co.com/en/about/iso/>

■ Our quality and environmental policy

We strive to improve corporate value based on our Quality Policy and Environmental Policy.

[Quality Policy](https://www.mec-co.com/en/about/quality/) → <https://www.mec-co.com/en/about/quality/>

[Environmental Policy](https://www.mec-co.com/en/csr/env-policy/) → <https://www.mec-co.com/en/csr/env-policy/>

Comparison table of posted contents and international standards

We will post a table comparing the items in this report and international standards (ISO26000, RBA Code of Conduct).

MEC COMPANY CSR REPORT 2021	Page where it will be posted	ISO26000 Articles on ISO 26000's 7 Core Subjects							Articles related to the RBA Code of Conduct will be posted				
		Organizational governance	Human rights	Labor practices	The environment	Fair operating practices	Consumer issues	Community involvement and development	A Labor	B Health and safety	C Environment	D Ethics	E Management systems
About our business	02	—	—	—	—	—	●	—	—	—	—	—	—
Summary of business activities in FY2020 and FY2021 outlook	03	—	—	—	—	—	●	—	—	—	—	—	—
Top Message	04 - 06	●	●	●	●	●	●	●	●	●	●	●	●
Basic policy on CSR	07	●	●	●	●	●	●	●	●	●	●	●	●
Company-wide CSR initiatives	08,09	●	●	●	●	●	●	●	●	●	●	●	●
Environment Report on environmental conservation	10-12	—	—	—	●	—	●	—	—	●	—	—	●
Social Report on sociality	13-18	—	●	●	—	—	●	●	●	●	—	—	●
Governance Report on corporate governance and compliance	19-21	●	—	—	—	●	—	—	—	—	—	●	●
Implementation items and achievements of CSR activities	22	—	—	●	●	—	●	—	—	—	●	—	—