

March 24, 2025

To Our Shareholders

3-4-1, Kuise Minamishimmachi, Amagasaki, Hyogo

MEC COMPANY LTD.

CEO & President

Kazuo Maeda

Notice of Resolutions of the 56th Ordinary General Meeting of Shareholders

We would like to extend our most cordial greetings to all shareholders.

We hereby inform you as follows of the reports made and the resolutions adopted at the 56th Ordinary General Meeting of Shareholders held today.

Items Reported

1. The business report, the consolidated financial statements, and the results of consolidated financial statement audits by the accounting auditor and the Audit and Supervisory Committee for the 56th business period (January 1, 2024, to December 31, 2024)
The details of the items above were reported.
2. The non-consolidated financial statements for the 56th business period (January 1, 2024, to December 31, 2024)
The details of the item above were reported.

Matters Resolved

Proposal No. 1: Appointment of four Directors (excluding Directors who are Audit and Supervisory Committee Members)

The proposal was approved and adopted as proposed. Kazuo Maeda and Sadamitsu Sumitomo was reelected as Directors (excluding Directors who are Audit and Supervisory Committee Members), and Tetsuya Taniguchi and Lucinda Lohman-Oota were newly elected and each of them assumed office.

Proposal No. 2: Appointment of one substitute Director who is an Audit and Supervisory Committee Member

The proposal was approved and adopted as proposed. Takao Okuda was elected as substitute Director who is an Audit and Supervisory Committee Member.

Election of Representative Director

Kazuo Maeda was reelected as Representative Director at a meeting of the Board of Directors held after the conclusion of the Ordinary General Meeting of Shareholders.

Payment of year-end dividend

Shareholders may claim their year-end dividend payments for the 56th fiscal year by presenting the “Receipt of the year-end dividend” sent out on March 3, 2025 at their nearest JAPAN POST BANK branch or post office savings counter during the payment period (no later than April 4, 2025).

Shareholders who have requested direct bank transfer have been sent the “Dividend Statement” and “Bank Transfer Address,” and shareholders who have requested the share number pro-rata distribution method have been sent the “Dividend Statement” and “Dividend Payment Method,” so should refer to these.

(Shareholders who have selected the share number pro-rata distribution method should contact their account management institution (securities company, etc.))

