

March 24, 2026

To Our Shareholders

3-4-1 Kuise Minamishimmachi, Amagasaki,
Hyogo

MEC COMPANY LTD.

CEO & President Kazuo MAEDA

Notice of Resolutions of the 57th Ordinary General Meeting of Shareholders

We would like to extend our most cordial greetings to all shareholders.

We hereby inform you as follows of the reports made and the resolutions adopted at the 57th Ordinary General Meeting of Shareholders held today.

- Items Reported
1. The business report, the consolidated financial statements, and the results of consolidated financial statement audits by the accounting auditor and the Audit and Supervisory Committee for the 57th business period (January 1, 2025, to December 31, 2025)
The details of the item above were reported.
 2. The non-consolidated financial statements for the 57th business period (January 1, 2025, to December 31, 2025)
The details of the item above were reported.

Matters Resolved

- Proposal No. 1: Appointment of four Directors (excluding Directors who are Audit and Supervisory Committee Members)
The proposal was approved and adopted as proposed. Kazuo Maeda, Sadamitsu Sumitomo, Tetsuya Taniguchi and Lucinda Lohman-Oota were re-elected as Directors (excluding Directors who are Audit and Supervisory Committee Members), and each of them assumed office.
- Proposal No. 2: Appointment of three Directors who are Audit and Supervisory Committee Members
The proposal was approved and adopted as proposed. Mitsutoshi Takao, Kaoru Hashimoto and Eiji Miyashita were re-elected as Directors who are Audit and Supervisory Committee Members, and each of them assumed office.

Proposal No. 3: Appointment of one substitute Director who is an Audit and Supervisory Committee Member

The proposal was approved and adopted as proposed. Takao Okuda was elected as a substitute Director who is an Audit and Supervisory Committee Member.

Election of Representative Director

Kazuo Maeda was re-elected as Representative Director at a meeting of the Board of Directors held after the conclusion of the Ordinary General Meeting of Shareholders.

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### Payment of year-end dividend

Shareholders may receive their year-end dividend for the 57th fiscal year by presenting the “Receipt of Year-End Dividend” sent out on March 3, 2026, at their nearest JAPAN POST BANK branch or post office savings counter during the payment period (until April 6, 2026).

Shareholders who have requested payment by bank transfer have been sent the “Dividend Statement” and “Notice of Bank Transfer,” and shareholders who have requested the share number proportional distribution method have been sent the “Dividend Statement” and “Dividend Payment Method.” We kindly ask that you review these documents.

(Shareholders who have selected the share number proportional distribution method should contact their account management institution (securities company, etc.))

