



February 13, 2019

To Whom It May Concern

Company Name: MEC COMPANY LTD.
Representative: CEO & President Kazuo MAEDA
(Securities Code: 4971)
Contact: Corporate Communication Office Head
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Change to Directors and Operating Officers

At its Board of Directors meeting held on February 13, 2019, the Company made a tentative decision to change Directors and Operating Officers as follows. They are scheduled to be officially appointed at the 50th Ordinary General Meeting of Shareholders to be held on March 22, 2019 and at the Board of Directors meeting after the Ordinary General Meeting.

Dated March 22, 2019

1. Change to Directors and Operating Officers

(1) Director to be newly appointed

Director (Independent Outside Director) Kaoru HASHIMOTO

*For a brief personal history, please refer to Attachment 1.

(2) Retiring Director

Director (Independent Outside Director) Yutaka NISHIYAMA

(3) New Operating Officer

Operating Officer

Sadamitsu SUMITOMO, General Manager, MEC (HONG KONG) LTD.

General Manager, MEC FINE CHEMICAL (ZHUHAI) LTD.

* He plans to concurrently serve in his current position after taking office as an Operating Officer.

* For a brief personal history, please refer to Attachment 2.

(4) Retiring Operating Officer

Operating Officer

Tetsuo KIDA

* After retiring, he plans to serve as an Advisor.

Brief Personal History

Kaoru HASHIMOTO

Date of birth October 16, 1975

October 1997	Joined CENTURY Audit Corporation (currently Ernst & Young ShinNihon LLC)
April 2001	Certified as a certified public accountant
December 2011	Certified as an attorney at law Joined Osaka Semba Law Office (currently legal professional corporation Osaka Semba Law Office)
June 2016	Outside Corporate Auditor at Oie Sangyo Co., Ltd. (current position)
September 2016	Partner at legal professional corporation Osaka Semba Law Office (current position)
	To the present

Translation

(Attachment 2) New candidate for Operating Officer

Brief Personal History

Sadamitsu SUMITOMO

Date of birth July 9, 1964

October 1988	Joined the Company
April 2000	Seconded to MEC EUROPE N.V.
October 2003	Deputy Manager of International Business Center of the Company
January 2006	Head of Business Promotion Group at International Business Center
April 2008	Seconded to MEC FINE CHEMICAL (ZHUHAI) LTD. Deputy General Manager, same company
April 2012	General Manager MEC (HONG KONG) LTD. General Manager MEC FINE CHEMICAL (ZHUHAI) LTD.
	To the present