



February 13, 2020

To Whom It May Concern:

Company Name: MEC COMPANY LTD.  
Representative: CEO & President Kazuo MAEDA  
(Securities Code: 4971)  
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### **Notice on Change of Directors and Operating Officers**

At its Board of Directors meeting held on February 13, 2020, the Company made a tentative decision to transfer Directors and Operating Officers as follows. They are scheduled to be officially appointed at the 51st Ordinary General Meeting of Shareholders to be held on March 24, 2020 and at the Board of Directors meeting after the Ordinary General Meeting.

Please note that some transfers are scheduled to be implemented on April 1, 2020.

As of March 24, 2020

1. Transfer of Directors (excluding Directors who are members of the Audit and Supervisory Committee)

(1) Candidate for new Director

Director (Independent Outside Director)                      Toshihiko HOJO

\*For a brief personal history, please refer to Attachment 1.

(2) Scheduled to retire from post of Director

Director (Independent Outside Director)                      Kaoru HASHIMOTO

2. Transfer of Directors who are members of the Audit and Supervisory Committee

(1) Candidates for new Directors

Director and Audit and Supervisory Committee Member (Independent Outside Director)  
Kaoru HASHIMOTO (currently Director  
(Independent Outside Director))

Director and Audit and Supervisory Committee Member (Independent Outside Director)  
Mitsuo HAYASHI

\*For a brief personal history, please refer to Attachment 2.

(2) Scheduled to retire from post of Director

Director and Audit and Supervisory Committee Member (Independent Outside Director)  
Takayuki SATAKE

\*After retiring, scheduled to be appointed as Advisor.

Director and Audit and Supervisory Committee Member (Independent Outside Director)  
Akiko TANAKA

## Translation

As of April 1, 2020

### 3. Transfer of Operating Officers

#### (1) Operating Officers scheduled to be transferred

Director, Executive Operating Officer	Toshiko NAKAGAWA
General Manager of Management & Planning Unit	(currently Director, Executive Operating Officer,
Supervisor of Accounting & Finance Unit	General Manager of Management & Planning Unit)

Executive Operating Officer, General Manager	Shinji KITAMURA
of Administrative Headquarters	(currently Executive Operating Officer, General
General Manager of Amagasaki Headquarters	Manager of Administrative Headquarters, Chief
	Financial Officer, General Manager of Amagasaki
	Headquarters

Translation

(Attachment 1)

Candidate for New Director

Brief personal history

Toshihiko HOJO

December 18, 1956

April 1981	Joined Sumitomo Electric Industries, Ltd.
January 1999	President of SEI Brake Systems Thailand
July 2005	Sumitomo Electric Industries, Ltd. General Manager of Sales Department, Electrical Equipment Department 1, Toyota Branch
July 2007	Same company, General Manager of Western Sales Dept.
May 2008	President of SEWS-ATC (Thailand)
February 2012	President of SEWS-STC Co., Ltd. (Shanghai)
June 2017	President of Precious Solution Company "SUBARU" Co., Ltd. (current position)
To present	

(Attachment 2)

Candidate for New Director

Brief personal history

Mitsuo HAYASHI

July 18, 1952

April 1975	Joined Kobe Steel, Ltd.
April 1998	Same company, General Manager of Iron and Steel Automotive & Electronics Department
April 2004	Same company, Director/President of Nagoya Branch
June 2009	President & Representative Director of Sanwa Tekko Co., Ltd.
June 2012	President & Representative Director of Kobelco Engineered Construction Materials Co., Ltd.
May 2016	Chairman of Amagasaki Employers' Association (current position)
June 2016	Advisor to Kobelco Engineered Construction Materials Co., Ltd. (current position)
To present	