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June 20, 2024

To Whom It May Concern:

Company Name: MEC COMPANY LTD.
Representative: Kazuo MAEDA, CEO & President
(Securities Code: 4971)
Contact: Aya MATSUSHITA, Corporate Communication Office Head
(TEL +81-(0)6-6401-8160)

Notice of Transfer of Operating Officers

MEC COMPANY LTD. (hereinafter, “the Company”) hereby notifies you that at a meeting of the Board of Directors held today, it has resolved to make the following transfers regarding its Operating Officers.

1. Transfer of Operating Officers (effective July 1, 2024)

(1) New Operating Officer

Operating Officer,	Kenji SUZUKI (currently Senior Councilor,
General Manager of Administration Unit	General Manager of Internal Audit Section)

*For a brief personal history, please refer to Attachment.

(2) Promoted Operating Officer

Executive Operating Officer,	Tetsuya TANIGUCHI (currently Operating Officer,
General Manager of Management & Planning Unit,	General Manager of Management & Planning Unit)
Responsible Officer, Business Unit	

(3) Transferred Operating Officer

Director,	Sadamitsu SUMITOMO (currently Director,
Executive Operating Officer,	Executive Operating Officer,
Global Operations	Business Unit)

(Attachment)

Brief personal history

Kenji SUZUKI

Date of birth: November 11, 1960

April 2001	Joined the Company
April 2004	Group Manager of Personnel & General Administration, Management Control Center
June 2009	General Manager of Management Control Center
June 2010	Operating Officer, General Manager of Management Control Center and General Manager of Reform Promotion Center
July 2012	Officer, HR System Planning
April 2014	Senior Councilor, General Manager of Internal Control Section
May 2019	Senior Councilor, General Manager of Internal Audit Section
	To the present