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February 14, 2025

To Whom It May Concern:

Company Name: MEC COMPANY LTD.
Representative: CEO & President Kazuo MAEDA
(Securities Code: 4971, TSE Prime Market)
Contact: Corporate Communication Office Head
Aya MATSUSHITA
(TEL +81-(0)6-6401-8160)

Transfer of Directors and Operating Officers

At its Board of Directors meeting held on February 14, 2025, the Company made a tentative decision to transfer Directors and Operating Officers as follows. They are scheduled to be officially appointed at the 56th Ordinary General Meeting of Shareholders to be held on March 24, 2025 and at the Board of Directors meeting after the Ordinary General Meeting.

As of March 24, 2025

1. Transfer of Directors

(1) Candidates for New Directors

Director & General Manager, Management & Planning Unit, Executive Operating Officer	Tetsuya TANIGUCHI (currently Executive Operating Officer, General Manager of the Management & Planning Unit, Responsible Officer, Business Unit)
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* For a brief personal history, please refer to Attachment 1.

Director (Independent Outside Director) Lucinda LOHMAN-OOTA

* For a brief personal history, please refer to Attachment 2.

(2) Scheduled to Retire from Post of Director

Director, Executive Operating Officer, CFO	Toshiko NAKAGAWA
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* After her retirement, she will be appointed as an advisor.

Director (Independent Outside Director) Toshihiko HOJO

* After his retirement, he will be appointed as an advisor.

2. Transfer of Operating Officers

(1) New Operating Officers

Operating Officer, General Manager, Global Sales & Marketing Unit	Kuniharu SUZUKI (currently General Manager, Global Sales & Marketing Unit)
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* For a brief personal history, please refer to Attachment 3.

(2) Scheduled to Retire from the Post of Operating Officer

Operating Officer	Sachiko NAKAMURA
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* After her retirement, she will be appointed as an advisor.

Brief personal history

Tetsuya TANIGUCHI

Date of Birth: March 30, 1968

Apr. 1992	Joined Matsushita Electric Works, Ltd. (currently Panasonic Corporation)
Jan. 2012	Managing Director, Panasonic Electronics Material Europe
Apr. 2017	General Manager, Marketing Dept., Electronic Materials Business Div., Panasonic Corporation
Apr. 2021	Director, Planning Center, Electronic Materials Business Div., same company
Dec. 2021	Joined the Company Strategic Planning Dept., Management & Planning Unit
Jan. 2022	Senior Councilor, Strategic Planning Dept., Management & Planning Unit
Jan. 2023	Senior Councilor, General Manager of the President's Office
Mar. 2023	Operating Officer, General Manager of the President's Office
Jan. 2024	Operating Officer, General Manager of Management & Planning Unit
Jul. 2024	Executive Operating Officer, General Manager, Management & Planning Unit, Responsible Officer of Business Unit
Jan. 2025	Executive Operating Officer, General Manager, Management & Planning Unit, Responsible Officer of Global Sales & Marketing Unit
	To the present

Brief personal history

LUCINDA LOHMAN-OOTA

Date of Birth: April 4, 1958

Oct. 1991	Ohara Law & Patent Office (now Ohara & Furukawa)
Nov. 1993	Matsushita Electric Works, Ltd. (currently Panasonic Corporation)
Mar. 1996	WEIL, GOTSHAL & MANGES, LLP
Jan. 1997	SONNENSCHN NATH & ROSENTHAL
Jun. 1998	CHOATE, HALL & STEWART, LLP
Jun. 1999	LEBOEUF, LAMB, GREENE & MACRAE LLP
Sept. 2001	Senior Foreign Lawyer, Oh-Ebashi LPC & Partners
Feb. 2010	Senior Foreign Legal Counsel, Dainippon Sumitomo Pharma Co., Ltd.
Apr. 2014	Representative Director, InScribe Language Consulting (current position)
Mar. 2016	Chuo Sogo LPC (current position) Part-time lecturer, Faculty of Law, Doshisha University
	To the present

Brief personal history

Kuniharu SUZUKI

Date of Birth: September 18, 1972

Apr. 1999	Joined the Company
Apr. 2008	Group Manager, Sales Group 2, Tokyo Branch, Sales Unit
Apr. 2009	Branch Manager, Tokyo Branch, Sales Unit
May 2010	Acting General Manager, CS Technology Development Center Group Manager, CS Group
Feb. 2011	Seconded to MEC TAIWAN COMPANY LTD.
Jun. 2013	Deputy General Manager, same company
Jul. 2015	General Manager, same company
Jan. 2024	Deputy General Manager, Business Unit, Global Strategy Management & Marketing, MEC COMPANY LTD.
Jul. 2024	General Manager, Global Strategy Management & Marketing Business Unit General Manager, Business Unit
Jan. 2025	General Manager, Global Sales & Marketing Unit
	To the present