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April 22, 2025

To Whom It May Concern:

Company Name: MEC COMPANY LTD.  
Representative: Kazuo MAEDA, CEO & President  
(Securities Code: 4971, TSE Prime Market)  
Contact: Corporate Communication Office Head  
Aya MATSUSHITA  
(TEL +81-(0)6-6401-8160)

### **Transfer of Operating Officers**

MEC COMPANY LTD. (hereinafter, “the Company”) hereby notifies you that at a meeting of the Board of Directors held today, it has resolved to make the following transfers regarding its Operating Officers.

#### **1. Transfer of Operating Officers (effective May 1, 2025)**

##### **(1) Transferred Operating Officer**

Operating Officer, CFO,  
General Manager,  
Accounting & Finance Unit.

Katsuaki KITAUJI (currently Operating Officer,  
General Manager,  
Accounting & Finance Unit.)