

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



May 12, 2025

To Whom It May Concern:

Company Name: MEC COMPANY LTD.
Representative: CEO & President Kazuo MAEDA
(Securities Code: 4971, TSE Prime Market)
Contact: Corporate Communication Office Head
Aya MATSUSHITA
(TEL +81-(0)6-6401-8160)

Notice Regarding Determination of Matters Related to Acquisition of Treasury Stock and Retirement of Treasury Stock

(Acquisition of treasury stock pursuant to the provisions of Paragraph 2, Article 165 of the Companies Act and retirement of treasury stock pursuant to the provisions of Article 178 of the Companies Act)

The Company resolved at the Board of Directors' meeting held on May 12, 2025 on matters related to the acquisition of treasury stock pursuant to the provisions of Article 156 of the Companies Act, as applied based on Article 165, Paragraph 3 of the Companies Act and the retirement of treasury stock pursuant to the provisions of Article 178 of the Companies Act. The details are as follows.

1. Reason for acquiring and cancelling treasury stock

The Company will acquire treasury stock to improve capital efficiency and increase shareholder returns and will cancel treasury stock to eliminate concerns about the future dilution of shares.

2. Details of the acquisition of treasury stock

- (1) Class of shares to be acquired: Common shares
- (2) Total number of shares to be acquired: 500,000 (upper limit)
(Percentage of total number of shares issued (excluding treasury stock) 2.65%)
- (3) Total amount of stock acquisition: 1,500 million yen (upper limit)
- (4) Acquisition period: May 13, 2025 to July 31, 2025
- (5) Acquisition method: Market purchase on the Tokyo Stock Exchange

3. Details of the cancellation of treasury stock

- (1) Class of shares to be cancelled: Common shares
- (2) Total number of shares to be cancelled: All treasury stock acquired in accordance with 2. above.

*The number of shares of treasury stock to be cancelled will be announced after the acquisition of treasury stock in accordance with 2. above is completed.

- (3) Planned date of cancellation: August 29, 2025

(Reference) Treasury stock as of May 12, 2025

Total number of shares issued (excluding treasury stock)	18,889,181 shares
Total number of treasury stock	1,181,912 shares

The total number of treasury stock above does not include the number of shares held by the share issuance trust for directors and the share issuance trust for executive officers.