

About MEC COMPANY



Basic Information

Company Name
MEC COMPANY LTD.

Company Motto
"Enjoy your work"



Head Quarters
3-4-1, Kuise Minamishimmachi,
Amagasaki, Hyogo 660-0822,
JAPAN

R&D expenses
1,323 million yen
we invest about 10% of our
consolidated sales

Stock Exchange Listings
Tokyo Stock Exchange
Prime Market
(Securities code: 4971)

Founded
May 1, 1969
MEC is established in
Kita-ku, Osaka, Japan.

R&D and Sale of chemicals,
used in the production of
PCB starts.

<https://www.mec-co.com/en/about/profile/>

Global Network

Domestic base (Japan)

4 bases

- Amagasaki HQ.
- Nagaoka Factory
- Higashi-hatsushima R&D Center
- Tokyo Sales Office

Global base

4 countries

- MEC TAIWAN COMPANY LTD.
- MEC (HONG KONG) LTD.
- MEC FINE CHEMICAL (ZHUHAI) LTD.
- MEC CHINA SPECIALTY PRODUCTS (SUZHOU) COMPANY LTD.
- MEC SPECIALTY CHEMICAL (THAILAND) CO., LTD.
- MEC EUROPE NV.

<https://www.mec-co.com/en/about/location/>

Kind of Business
R&D, production and sales of
chemicals, equipment and
related materials used in the
production of PCB

<https://www.mec-co.com/en/about/profile/>

Employee

413 (consolidated) | **237** (non-consolidated)

ISO Certification
All MEC Group bases have
acquired **ISO9001** and
ISO14001.

<https://www.mec-co.com/en/about/iso/>

Equity ratio

82.7%



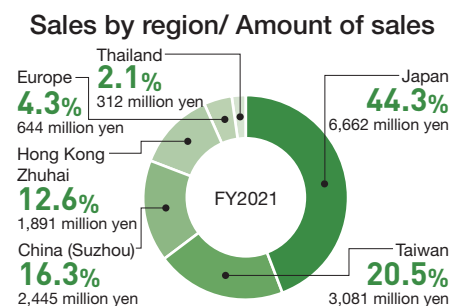
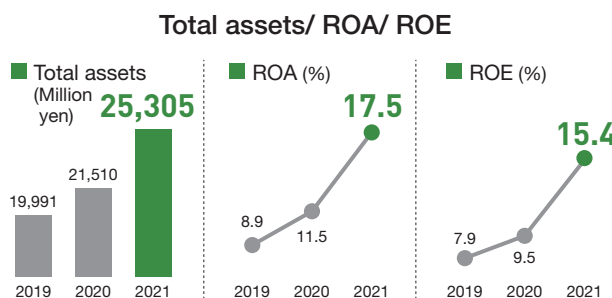
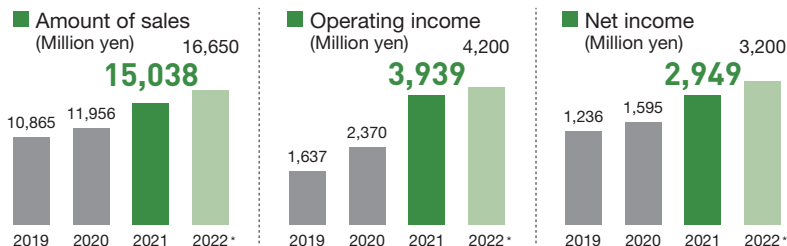
Various Policies

- CSR Basic Policy <https://www.mec-co.com/en/csr/csr-policy/>
- Quality Policy <https://www.mec-co.com/en/about/quality/>
- Environmental Policy <https://www.mec-co.com/en/csr/env-policy/>



Consolidated financial data

Amount of sales/ Operating income/ Net income
*Performance forecasts
(Published on May 10, 2022)



Vision for 2030

MEC's Vision for 2030



Create new value with visionary technology and tackle the challenges of **achieving a sustainable society** in collaboration with customers.

https://www.mec-co.com/en/ir/library/pdf/tekijikajji/20220214_5304_tekijikajji_2.pdf

Corporate Image to be Achieved



- Become a **truly global company** that creates new value with visionary technology
- Continue to be an **R&D-based company**
- Present an image as a **visionary AI company**

Medium-term Management Plan (2022-2024) Quantitative Targets of the Medium-term Management Plan

2024 quantitative targets (consolidated)

Operating margin	ROE
At least 20%	At least 10%

MEC Style

Enjoy your work



Contribute to society

The Company motto is “Enjoy your work”

Our desire is to ensure our members

enjoy to the fullest the work that they spend their precious time on in each of their lives.

Whatever the job, it's very enjoyable if you take it seriously and the results help people live a better life.

We will bring about an enjoyable society through the efforts of people who enjoy their work.

Recognizing that we are a member responsible for bringing about a sustainable society, we will seek to have both rich and happy lives and make a contribution to a bright and enjoyable society.

Research and development
to open up the future

Proper procurement,
production, and logistics

Environmental
preservation

Quality and
safety

Utilization of diverse
human resources

Reinforcement of
management foundations



MEC's Six Material Issues
“Materiality”

Sustainability Report 2022

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Editorial policy

Since issuing the Environmental Report in 2006, we have striven to report information on our overall environmental conservation activities to all our stakeholders.

The 2021 edition of the report categorizes our Company's CSR activities from an ESG (Environmental, Social and Governance) perspective and has been published as a CSR report.

In this report, we decided to make further progress and publish a sustainability report that reports on the integration of bringing about a sustainable society and our growth strategy.

Referenced guidelines

- The RBA Code of Conduct version 7.0
- ISO26000: 2012
- Environmental Reporting Guidelines 2018
- Environmental Accounting Guidelines 2005
- SASB(Chemicals_Standard_2018)

Reporting period

Period reported: Our activities from January to December 2021.
Some reports include activities since January 2022.

Scope of this report

MEC Co., Ltd. Amagasaki HQ. (concerning the Head Office / R&D center / the Amagasaki Factory), Higashi-hatsushima R&D Center, Nishinomiya Factory, Nagaoka Factory and Tokyo Sales Office. Contains some information about overseas subsidiaries.