

## SASB INDEX (Chemicals)

This page summarizes and discloses ESG information in accordance with the SASB Standard, a framework for ESG information disclosure published by the Sustainability Accounting Standards Board (SASB) in the U.S. We will continue to expand the content disclosed.

## ■ Environmental conservation

TOPIC	ACCOUNTING METRIC	CODIFIED METRIC CODE	Posted page, data, etc.
Greenhouse	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	RT-CH-110a.1	Environment   See page11 <relationship activities="" and="" between="" business="" environment="" the=""> See page 13 <co₂ emissions=""> Scope1: 59.9 t-CO₂, Scope2: 1,285 t-CO₂ Scope3: Under considering</co₂></relationship>
Gas Emissions	Description of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	RT-CH-110a.2	There are no reduction targets at this stage, but we plan to set them in the future.
Air Quality	Air emissions for the following pollutants: (1) NOx (excluding N <sub>2</sub> O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants (HAPs)	RT-CH-120a.1	N/A No air pollutants are emitted during the manufacturing process.
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, and (4) total self-generated	RT-CH-130a.1	Environment
Water	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	RT-CH-140a.1	Environment  See page 13 < Water Consumption and Discharge> (1) 41,194 m³ (2) 16,225 m³ (total consumption is calculated by [water consumption - water discharge]) Water stress: Amagasaki Plant and Nagaoka Plant, low to medium (1 to 2/5) (Survey using the World Resources Institute's Aqueduct Water Risk Atlas)
Management	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	RT-CH-140a.2	Number of violations of laws and regulations related to water quality: 0
	Description of water management risks and discussion of strategies and practices to mitigate those risks	RT-CH-140a.3	Water is used as one of the raw materials, and since water is used more in research and development activities and production activities, water usage is strictly controlled.
Hazardous Waste Management	Amount of hazardous waste generated, percentage recycled	RT-CH-150a.1	Hazardous waste (industrial waste specially controlled by the Waste Management and Public Cleansing Law) Total volume 152 tons, recycling rate 93.9%
Community Relations	Discussion of engagement processes to manage risks and opportunities associated with community interests	RT-CH-210a.1	Social See page 15 < Community Relations> We hold explanatory meetings in the neighborhood (plant tours) and cooperate with evacuation drills at neighborhood nurseries.
Product Design for Use-phase Efficiency	Revenue from products designed for use-phase resource efficiency	RT-CH-410a.1	-

## Occupational safety / Management of chemical substances

	TOPIC	ACCOUNTING METRIC	METRIC CODE	Posted page, data, etc.
н	Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	RT-CH-320a.1	Social See page 19 < Employee Relations> Regular medical examinations, special medical examinations, mental health checks, etc. Diagnosis rate: Approx.100% Mortality rate during employment: 0%
	ricular a carety	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	RT-CH-320a.2	Social See page 19 < Employee Relations We conduct re-examination and consultation with a dietitian for those with findings after a health check-up.
	Safety &	(1) Percentage of products that (1) contain Globally Harmonized System of Classification and Labelling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment	RT-CH-410b.1	_
	Environmental Stewardship of Chemicals	Discussion of strategy to (1a) manage chemicals of concern and (2b) develop alternatives with reduced human and/or environmental impact	RT-CH-410b.2	As a chemical manufacturer, we check relevant laws and regulations in Japan and overseas for chemical substances and acknowledge hazard information. We have specified banned substances and have established a system that does not contain them from the R&D stage. Many of our products fall under categories 1 and 2 of the GHS classification. We recognize that all products are hazardous as long as they use chemical substances, and communicate hazard information on the SDS and labels when they are supplied. We inform our customers so that they will handle the product based on the hazard information.
	Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	RT-CH-530a.1	We are subject to various laws and regulations in Japan and overseas, including those related to the handling, research, manufacture, storage, transportation, and sales of hazardous chemical substances such as poisonous and deleterious substances. Regulations on chemical substances are expected to become increasingly strict in the future, and we are making efforts to respond positively to these regulations and to minimize the impact on our business.
	Operational Safety, Emergency Preparedness, and Response	Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	RT-CH-540a.1	We regard health and safety as the first priority, and we are responsible as a corporation for our efforts to achieve zero accidents and zero disasters. In order to handle toxic and toxic chemicals such as poisonous and deleterious substances, we regard chemical leaks during transportation as important incidents and have established a system to prevent environmental pollution caused by chemical leaks caused by accidents.  Number of leak incidents that fall under the category of serious incidents: 0
		Number of transport incidents	RT-CH-540a.2	12 transport accidents (4 cases of leakage and 8 cases of damage to containers)
	Genetically Modified Organisms	Percentage of products by revenue that contain genetically modified organisms (GMOs)	RT-CH-410c.1	N/A
				Created based on data from Domestic base (Japan)