

Social Activity / Environmental Report 2020

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Basic Policy

To face and respond to the expectations and interests of all stakeholders, we, the MEC Group, will promote CSR of the entire Group.

Based on this basic policy, we will add information related to society to the existing environmental reports and will disclose related information as the “Social Activity / Environmental Report”.

Management Philosophy

The MEC group will contribute to the creation of a prosperous and diverse society and sustainable environment, inspired by an unconventional approach based on the principles of "Visionary Technology", "Reliable Quality" and "Meticulous Service", thereby creating and fostering value at various interfaces through our global activities.

COMPANY MOTTO

Enjoy your work

COMPANY RULES

- Let’s always aim to achieve new targets without fear of failure. Repeatedly try new ideas and improvements with unyielding curiosity.
- Let’s make improvements with an insatiable curiosity.
- Let’s carry out work with our combined power and a feeling of gratitude and cooperation.
- Let’s make a fun workplace where people pay attention to health and safety.
- Let’s contribute to society.

<https://www.mec-co.com/en/about/philosophy/>
(Management Philosophy & Charter of Corporate Behavior)

Relationships with stakeholders



The color of each stakeholder uses the specified color of the "SDGs" icon.

Relationship with local communities

As a good corporate citizen, the MEC Group continues to be a corporate group that respects the cultures and customs of the countries and regions in which it operates, and contributes to the development of local communities.

MEC's activities related to forests

As a manufacturer of chemicals for electronic substrates and other devices, we use large quantities of water in our business activities. In the belief that we could make a contribution to the local community and environment by creating forests to form headwater areas that would also help to prevent global warming, we are growing forests in the cities of Nagaoka City in Niigata Prefecture, where our Nagaoka Factory is located, and Amagasaki City, Hyogo Prefecture, where we are headquartered. In FY2019, we carried out maintenance activities such as thinning trees that had grown and cleaning undergrowth. There were 80 participants in total.

[Information on Nagaoka MEC Forest]

Forest development site : In Ozumi Mishimadani-machi, Nagaoka City

Area : 0.6 hectares

Development operations : Planting broad-leaved trees such as zelkova (keyaki), thinning and cleaning undergrowth.



[Information on Amagasaki MEC Forest]

Forest development site : Ogimachi 33-4, Amagasaki, Hyogo Prefecture

Area : 600m²

Development operations : Planting wild cherry, konara oak, and other broadleaf trees, and thinning, mowing undergrowth, etc.



As a temporary shelter in the event of a disaster

The Amagasaki Headquarters are located in a residential area. Therefore, we let neighborhood associations know that the headquarters can be used as a temporary shelter in the event of a disaster.

In addition, once a year, we also cooperate with evacuation drills conducted at a nursery school nearby. The drill was most recently held in December 2019, and Santa Claus also made an appearance.

[Accepting an evacuation drill]



Beautification around business sites

With beautification of the environment around our sites in mind, we take it in turns picking up garbage from gutters and roads three times a week except during periods of intense heat and severe winters. The collected garbage is properly sorted and processed.

Relationship with customers

To always satisfy customers, the MEC Group continues to be a corporate group that provides user-friendly, environment-conscious, visionary, and high value-added products, technologies, and services ensuring high quality, safety and reliability.

Management of chemical substances in products

We work hard so as to prevent unintentional contamination of products with substances that should not be included in them (prohibited substances) based on laws and regulations, industry standards, and requests from customers. To this end, we have established a chemical substance management system and we monitor processes ranging from the purchase of raw materials to the shipment of products and provide thorough education for handlers. In November 2018, we revised our Management Standard for Chemicals in Products to improve the level of its utilization in operation.

We will continue working to ensure proper operation and management of the chemical substances contained in products, with the cooperation of our suppliers and business partners as well as members within the Company.

Policy on chemical substances contained in products

1. Prevent environmental pollution, reduce environmental load, reduce waste, and promote recycling
2. Promote the development and improvement of environmentally friendly (less harmful) products
3. Comply with environmental laws and regulations and other requirements
4. Collect and disclose the latest information, and thoroughly ensure safety management

Responsible mineral procurement

We follow the RBA (Responsible Business Alliance) Code of Conduct*, which is the CSR Code of Conduct for the electronic industry, automobile industry and others. Conducting responsible mineral procurement (Responsible Minerals Initiative) so that the so-called conflict minerals** are not used for products - that is one of our important themes. We also have established an in-house structure to ensure that the corresponding minerals are not used in our products, and we thoroughly monitor our activities from the stage of purchasing raw materials.

*Mineral resources (tin, tantalum, tungsten, and gold) derived from mines funded by armed forces that cause human rights violations and environmental destruction in the Congo and its neighboring countries.

Implementing a customer satisfaction survey

Through activities such as dealings with us, product supply, and technical support, we strive to understand our customers' requests or things they feel dissatisfied with, utilize them in the future, and better reflect customers' opinions in our activities and products. To help us do this, we implement a "customer satisfaction survey."





Proposals for products that reduce environmental impact

FY2019 implementation targets	Implementation result	Evaluation
<p>[Tokyo Sales Office]</p> <p>Understand the products used by customers and the situation at Printed Circuit Board manufacturing sites, introduce chemicals and equipment that lead to customers' activities to reduce environmental impact (environmental load reduction) based on the collected information, and connect that to adoption of our products [five new cases of adoption]</p>	<p>By having customers understand the effect of reducing environmental impact and other factors, there are seven cases where customers have adopted our products.</p>	<p>Achievement</p>

Reducing environmental impact is a worldwide requirement, and we are required to provide products that help do this. We feel that it is necessary for sales personnel to continuously introduce products that help to reduce environmental impact and strive to have them adopted.

SDS* Increasing accuracy in its creation

FY2019 implementation targets	Implementation result	Evaluation
<p>[Logistics (chemical substance management section)]</p> <p>Increasing accuracy in creating an SDS and promoting labor saving</p>	<p>We have introduced a system to automatically create SDS's and thus reduce manual input errors and improve work efficiency.</p>	<p>Achievement</p>

Not only will we expand the scope of support (countries supported), but we will also lead that to accurate information disclosure such as environmental impact.

*Safety Data Sheet Document attached when transferring chemical substances and products containing them

Relationship with suppliers and business partners

The MEC Group continues to be a corporate group that shares social responsibility with its suppliers, and jointly grows and contributes to society together with the suppliers.

Basic idea of raw material procurement

When purchasing raw materials, we select suppliers and business partners based on clear criteria such as quality, cost, delivery time, and technical capabilities. We also attach great importance to the environmental conservation efforts of our suppliers and business partners.

When purchasing raw materials, we confirm the dangers and hazards while also complying with laws and regulations and protecting the environment.

In order to provide better products to our customers, we regularly evaluate the performance of our suppliers and business partners every year. Based on the results, we request they make further efforts to improve quality and protect the environment.

CSR procurement

To contribute to the realization of a sustainable society, we ask our business partners to promote corporate Social responsibility (CSR) following the RBA (Responsible Business Alliance) Code of Conduct.

The RBA Code of Conduct establishes standards to ensure that working conditions in the electronics industry or industries in which electronics is a key component and its supply chains are safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and conducted ethically.

http://www.responsiblebusiness.org/media/docs/RBACodeofConduct6.0_English.pdf
《RBA Code of Conduct》



Strengthen risk hedging in raw material procurement

FY2019 implementation targets	Implementation result	Evaluation
[Logistics (procurement section)] Strengthen risk hedging in procurement of raw materials by promoting global purchasing	We determined the raw materials required for risk hedging, prepared an evaluation plan, promoted measures such as switching to multiple sources through discussions with related departments. In this way, we made efforts to ensure stable procurement of raw materials even in an emergency.	Achievement

We will continue working to strengthen risk hedging in the procurement of raw materials.

Relationship with shareholders / investors

The MEC Group continues to be a corporate group with high growth potential, stability, and transparency, aiming to create greater value through its business activities and to have such corporate value highly evaluated in the market.

About Corporate Governance

The MEC Group believes that to maximize shareholder return, continuous initiatives toward reinforcing corporate governance, thereby enhancing corporate value, are crucial. Specifically, we will promote initiatives for fair and transparent management, speedy and accurate information disclosure, and thorough accountability, and are acting in accordance with the concept of the Corporate Governance Code.

Under the policy of promoting diversity in management, we actively invite and appoint outside officers and women. Four (approx. 31%) out of a total of 13 management executives, Directors, and operating officers, are women.

<https://www.mec-co.com/en/csr/governance/>
《Corporate governance》

Compliance

Based on the “Compliance Regulations,” which specify the basic structure, roles of relevant parties, action guidelines and other matters concerning compliance, we set up the Compliance Committee chaired by the President. Thus, we are pushing ahead with the development of the structure to ensure compliance for the entire Group and use various opportunities to raise awareness of every officer and employee.

<https://www.mec-co.com/en/csr/compliance/>
《Compliance》

Improving internal reporting system

It stipulates that if any violations of laws or any misconduct occur or are likely to occur, they are to be reported internally. We have established contact points both inside and outside the Company for internal reporting of non-compliance, etc., and are building a system that makes it easy to report.

Basic concept of eliminating anti-social forces

In our code of conduct, our basic policy is to stand firm against anti-social forces and organizations that threaten the social order and safety. Specifically, we have established an organizational response system and will coordinate with police-related administrative organs, our legal counsels and industry groups where necessary, and take appropriate measures.

Internal control system

An overview of the system to ensure Directors' performance of their duties is in compliance with laws and regulations and the Articles of Incorporation and other systems to ensure the appropriateness of the company's business is as follows.

Basic policy of internal control system

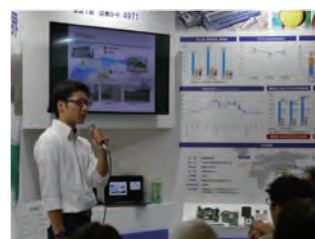
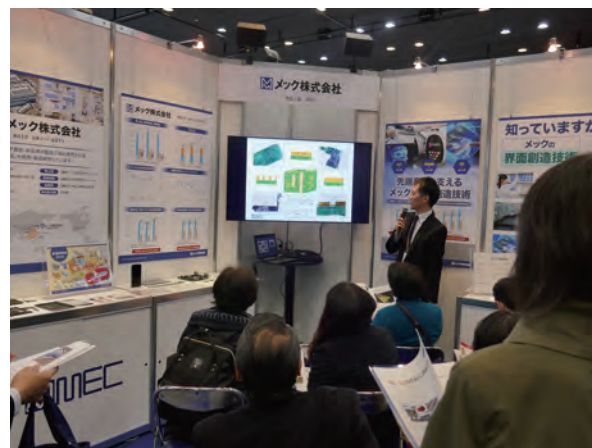
1. System to ensure that the performance of duties of the MEC Group's Directors and employees complies with laws and regulations and the Articles of Incorporation
2. System to ensure that the duties of the MEC Group's Directors are performed efficiently
3. System for the storage and management of information related to the performance of duties by Directors of the MEC Group

(Omitted below)

<https://www.mec-co.com/en/csr/governance/>
《Corporate Governance Basic policy of internal control system》

Holding various briefing sessions for shareholders and investors

We provide opportunities not only to disclose information at general meetings of shareholders and on websites but also to directly explain our performance and technical information to them. For FY2019, we worked to improve communication with shareholders by holding briefings on quarterly financial results and exhibiting at three exhibitions, including the Nikkei IR/Investment Fair.



Relationship with employees

Upholding the corporate motto “Enjoy your work,” the MEC Group continues to be a corporate group in which each employee is pleased to work and proud of being a member of the MEC Group, and can enjoy greater happiness.

Working environment

We distribute the “Labor and Ethics Guidelines” prepared in accordance with the RBA (Responsible Business Alliance) Code of Conduct for the electronic industry to all executive members to raise their awareness of harassment, while implementing other measures, such as posting the guidelines in the internal database, communicating specific harassment examples, and providing related training programs, to prevent any harassment.

Acquisition of paid holidays

The acquisition rate for FY2019 was 73.7%. This means 12.5 paid holidays were taken by each employee during the year. (FY2018's rate was 64.8%, 11.1 paid holidays.)

Numbers of employees who used childcare and family-care support systems

	FY2015	FY2016	FY2017	FY2018	FY2019
Employees who have taken maternity/paternity leave ^{*1}	2	1	2	2	1
Employees who have taken baby-care leave ^{*1}	2	3	2	1	2
Employees who have used the reduced working hour system for childcare	5	5	5	8	6
Employees who have taken child-rearing leave	20	20	18	22	27
Employees who have taken leave for nursing sick children ^{*2}	3	1	0	2	2
Employees who have taken long-term family-care leave ^{*3}	1	1	0	0	2
Employees who have used the reduced working hour system for family care	0	0	0	0	0

We aim to create a working environment where every employee can balance work with family life, by using leave and benefit systems to support employees' childbirth, childcare, family care, and the like.

^{*1} In the case where it spans two fiscal years, it is included in the year of acquisition.

^{*2} A system in which you can take up to five days a year (paid) if you have children who have yet to start elementary school.

^{*3} The number of employees who took the leave is small because there is another childcare leave.



Overtime management

To ensure that overtime work per month does not exceed 45 hours, we monitor the amount done by each employee each month to prevent overtime work that may affect their health. The average monthly overtime worked per person in FY2019 and FY2018 was approximately 17.0 hours and 16.5 hours, respectively.

In addition, as part of our work-life balance efforts, we have introduced a flextime system in FY2019.

Education and training

Various education / training programs are offered according to the position or job type. Participation in external seminars is also actively encouraged. In the labor and ethics field, improvement activities are conducted based on the annual risk assessment and management review. In addition, training related to mental health is also carried out on a regular basis.

Retention rate of new entrants

We endeavor to establish a comfortable working environment and provide sufficient training and on-the-job teaching and education for new employees. As a result of these efforts, the retention rate of new entrants in their third year is kept at 100%.

Employee satisfaction survey

We conduct a survey to gauge the opinions and the degree of satisfaction of employees, for the purpose of improving the worksite environment, etc.

Industrial Safety and Health

We build and operate a management system, in order to create a safe and hygienic workplace environment through efforts to discover and tackle such problems as dangerous work and places and hygiene issues.

● Education and training

Each of our business facilities is engaging in education, training, and other activities concerning industrial safety and health. Factories in particular are engaging in various activities, including study meetings on chemicals, forklifts, and other items; safety patrols; activities for learning from near misses; and training for predicting hazards, in order to raise safety awareness and prevent accidents and disasters.

● Industrial accidents (involving lost time injuries (LTI))

In FY2019, we had not industrial accidents involving LTI.

Ensuring employee health

In addition to conducting stress checks (implementation rate is almost 100%), regular health examinations (consultation rate is almost 100%), and special health examinations, we also carry out re-examinations and thorough treatment of those with abnormality findings.

We attach great importance to improving the mental and physical health of our employees.

Measures to prepare for a disaster

In the event of a natural disaster such as an earthquake or infectious disease, in order to secure human life and continue business we implement various measures such as formulating a BCP*, conducting various types of related training, and introducing regular evacuation drills and safety confirmation systems.

*Business Continuity Plan It predefines various countermeasure policies with the aim of securing human life while continuing business.





Improving the treatment of expatriate staff

FY2019 implementation targets	Implementation result	Evaluation
[Business planning (HR affairs section)] Creating an environment where expatriate staff can produce results	We conducted interviews with expatriate staff and reviewed regulations regarding overseas living support. We improved our temporary return system and allowances. And conducted individual pre-secondment training (3 months) .	Achievement

Improvement of working environment by optimizing facility maintenance

FY2019 implementation targets	Implementation result	Evaluation
[Amagasaki Headquarters (maintenance and management section)] Conduct maintenance and management for the Amagasaki Headquarters facilities to keep them in optimal condition	We have established a facility management system in all areas of the Amagasaki Headquarters.	Achievement

We have established a management system for the Amagasaki Headquarters and will expand it to the Higashi-hatsushima R&D Center.

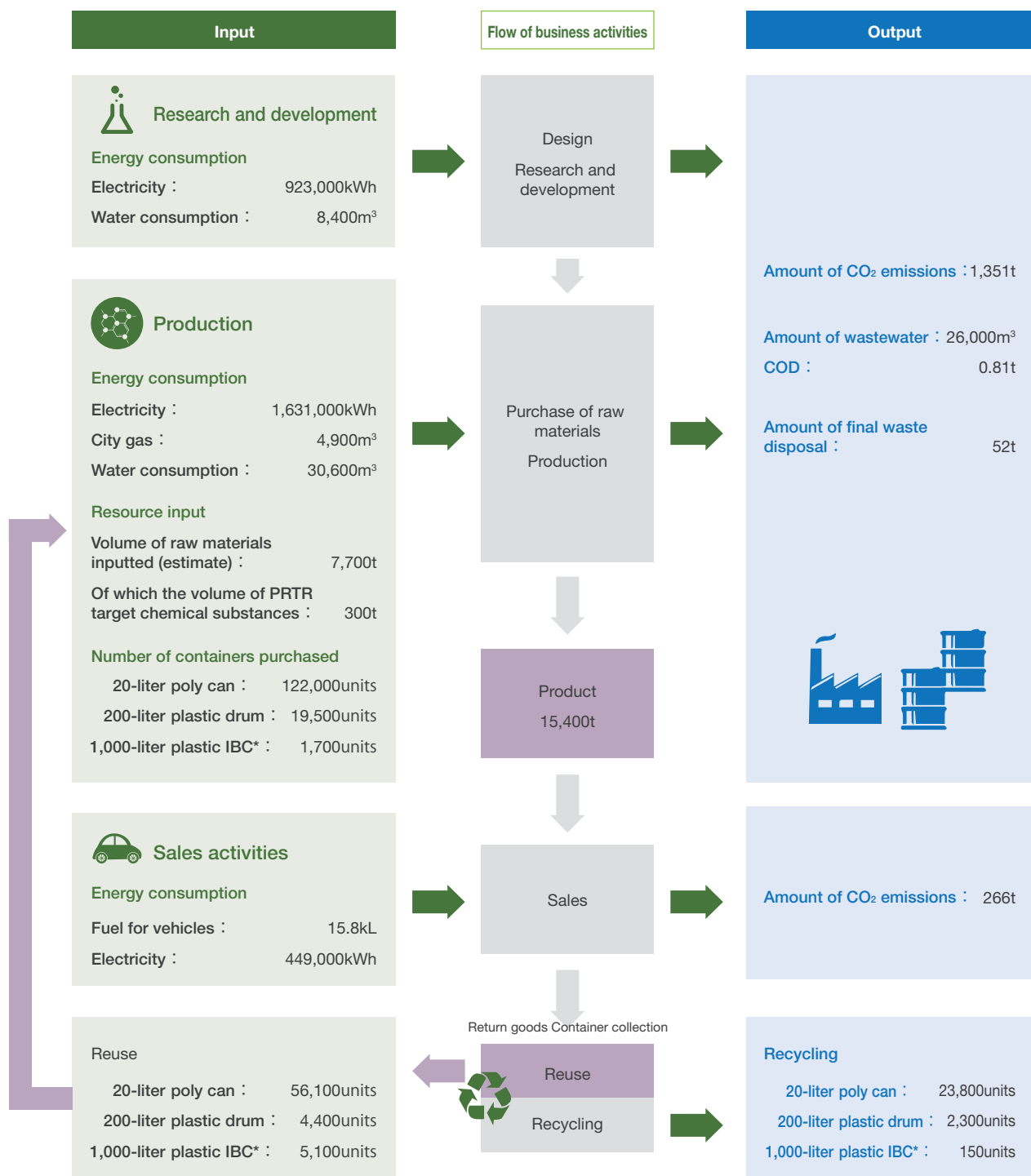
Enhancing information security

FY2019 implementation targets	Implementation result	Evaluation
[Business planning (information system section)] Promotion of education on information security	We provided education on information security five times and listened to the participants' opinions each time via an e-learning tool to brush up our information security. In using information assets, we were able to instill in our members the items that should be adhered to.	Achievement

Relationship with the environment

Being aware that its business activities are conducted using limited resources, the MEC Group takes constant action to reduce environmental load as much as possible.

OVER ALL ENVIRONMENTAL IMPACTS ASSOCIATED WITH BUSINESS ACTIVITIES



* IBC : Intermediate Bulk Container

The diagram over describes the entire amount of the relationship between our business activities in FY2019 and the environment.

ENVIRONMENTAL ACCOUNTING FOR FY2019

We use environmental accounting to calculate cost (expense) and effect (quantity) as a mechanism to quantitatively evaluate our environmental conservation efforts.

Our environmental conservation cost for FY2019 was 151,486,000 yen. Of this, 45% was R&D cost, which is an expense related to R&D on products with a low environmental burden. In addition, 4% was an upstream/downstream cost related to consigning recycling such as consigning work to collect used plastic containers and wash them.

【Development standards】

- Data gathering period : 12 months from January to December 2019.
- Scope : MEC CO., LTD. Nonconsolidated Amagasaki HQ (Head Office, R&D Center, Amagasaki Factory), Nishinomiya Factory, Nagaoka Factory, Tokyo Sales Office, Higashihatsushima R&D Center.
- Environmental conservation cost only targets costs whose objectives are clearly related to environmental conservation activities.
- For the research and development cost, costs which can be categorized into themes are individually processed, while costs which cannot be directly categorized are distributed in proportion based on theme-specific work hours.
- The amount of the cost includes depreciation costs and maintenance and management costs of facilities, as well as labor costs which are used for the purpose of environmental conservation.

Table Environmental conservation cost in FY2019

Category		Main activities	Cost (thousand yen)
(1) Cost within business areas			68,381
Breakdown	1. Cost of preventing pollution	Maintenance and management of wastewater treatment facilities, prevention of water contamination, etc.	25,987
	2. Cost of protecting the global environment	Energy conservation measures	0
	3. Resource recycling cost	Cost of outsourcing the disposal of industrial wastes	42,394
(2) Upstream and downstream costs			5,805
(3) Management activity cost			7,369
(4) Research and development cost			67,792
(5) Cost of social activities			2,138
(6) Cost of responding to environmental damage			0
Total			151,485

Item	Amount (thousand yen)
Total amount of investment during the applicable period	781,171
Total cost of research and development during the applicable period	1,200,605
The monetary amount of valuable goods sold in regards to (1)-3	441
The monetary amount of valuable goods sold in regards to (2)	0
Other (solar power generation) sold amount	4,908

Table Environmental conservation effects in FY2019

The environmental conservation effect is expressed based on the change in the absolute amount from the previous year (FY2018 conversion). Primary units (the amount per ton of production) are also used for some indexes.

Category of environmental conservation effects		Environmental performance index	Value of the index (amount)	Comparison from the last year	Value of the index (intensity)	Comparison from the last year
(1) Effects in response to costs within the business areas	Effects in regards to the input of resources into business activities	Amount of electricity input	3,003 [thousand kWh]	+2.0 [thousand kWh]	195 [kWh/t]	+13.0 [%]
		Amount of city gas input	4.9 [thousand m ³]	-4.9 [thousand m ³]	0.3 [m ³ /t]	-43.6 [%]
		Amount of water input	39 [thousand m ³]	-0.5 [thousand m ³]	2.5 [m ³ /t]	+14.4 [%]
	Effects in regards to the environmental load of business activities and associated wastes	Amount of CO ₂ emissions	1,617 [t-CO ₂]	-1.0 [t-CO ₂]	105 [kg-CO ₂ /t]	+12.9 [%]
		Amount of COD emissions	0.8 [t]	±0.0 [t]		
		Total amount of industrial waste emissions	344 [t]	-9.2 [t]		
(2) Effects corresponding to the upstream and downstream costs	Effects in regards to assets and services produced from business activities	Number of reused plastic containers (total number)	56 [thousand units]	-3.3 [thousand units]		
		Number of reused plastic drums (total number)	4.4 [thousand units]	-0.9 [thousand units]		

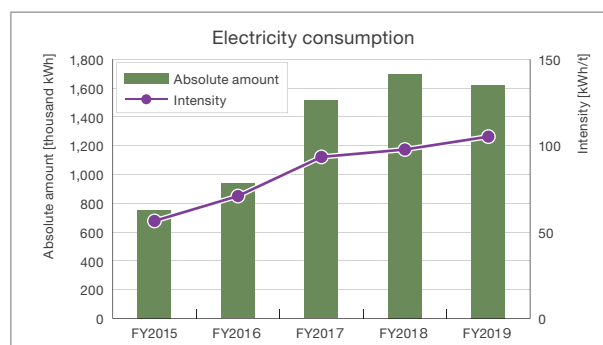
Power consumption

Continuing on from FY2018, we will continue to operate three factories in FY2019: the Amagasaki Headquarters, Nagaoka Plant, and Nishinomiya Plant. However, production at the Nishinomiya Plant has been significantly reduced (down 71% in production volume).

Total electricity consumption at our factories in FY2019 came to 1,630,000 kWh, down 4.6% or 80,000 kWh compared with FY2018.

The consumption rate also increased by 4.6%.

Therefore, in an attempt to make up for this at the Amagasaki Headquarters we have installed solar panels on the rooftop to compensate even a little for the extra environmental burden coming from the increased electricity consumption.

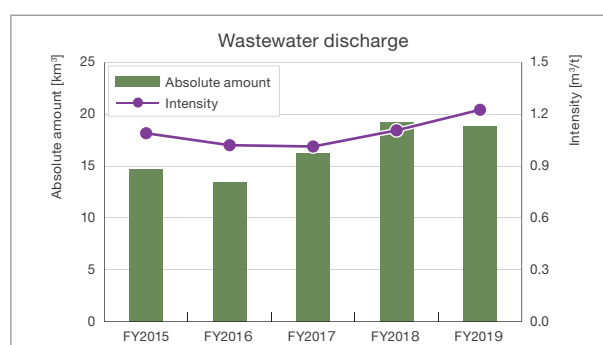


Amount of Wastewater

We use water as part of our raw materials. Besides that, we also use a lot of water for things like cleaning of production equipment.

In order to effectively utilize water resources, we are working to improve our manufacturing operations and equipment cleaning methods. In addition, we have introduced automatic washing equipment to clean containers, and we are striving to manage and optimize our use of water.

The amount of water we discharged in FY2019 was 18.9 km³, down 0.4km³ compared with FY2018.



Efforts for reusing plastic containers

In order to effectively utilize the limited resources without waste, we are working to reuse (recycle) plastic containers and drums.

The number of customers who cooperate with this initiative is also increasing, and a virtuous circle is expanding. We determine whether we can reuse the collected containers. If they can be reused, they are cleaned and reused by us and our contractors.

The recovery rates for poly cans and plastic drums in FY2019 were 42.7% and 27.2%, respectively. We are actively collecting and reusing plastic containers, but with the increase in overseas shipments, both the collection rate and reuse rate are decreasing year by year.

Although the number of customers who receive products in containers is limited, the collection rate of containers is 77.6%, and tends to be higher than other vessels.

Proper disposal of wastes

In FY2019, the amount of waste we generated came to 344 tons, which was almost the same as in FY2018 (9 tons reduction, down 2.6%).

Of the amount of waste generated, the final disposal amount was 52 tons. We started collecting data on the final disposal amount from FY2018, and FY2019 was almost the same as FY2018.

While working to reuse plastic containers, we are also striving to reduce the final disposal amount of waste by recycling (reusing) plastic containers that cannot be reused as waste plastic.

We also sort metals and sell them as valuables, and almost no metal is discarded as waste metal. Apart from that, we classify waste from each workplace based on the rules of each workplace.

Going forward, we will strive to curb the generation of waste, and make efforts to reduce our environmental burden by thoroughly separating and recycling the generated waste.

The PRTR System* Handling of target substances

Among the chemicals we used in FY2019, 18 chemicals and 322 tons of them were PRTR target substances. We are using them while properly managing them at factories and R&D Center.

*A system by which administrative agencies grasp, summarize, and publish the amount of chemical substances released to the environment or contained in waste that goes outside the workplace based on companies' business reports and estimates.

Strengthening measures to prevent leakage of wastewater

FY2019 implementation targets	Implementation result	Evaluation
[Nagaoka Factory] Strengthening measures to prevent leakage to the outside	Measures were taken by identifying the factors that may cause leak.	Achievement

Preventing untreated wastewater from being discharged

FY2019 implementation targets	Implementation result	Evaluation
[Amagasaki Factory] We do not let untreated wastewater flow out of the Amagasaki Headquarters.	The target has been achieved.	Achievement

Reduction of load on wastewater treatment facilities and construction of emergency measures

FY2019 implementation targets	Implementation result	Evaluation
[Amagasaki Headquarters (R&D section)] Reduction of load on wastewater treatment facilities and construction of emergency measures	(1) Installed sensors to monitor excessive use of water. alarm will be activated in case of excessive use (2) Standardized construction work to prevent discharge of concentrated wastewater (3) Prepared a countermeasure flow in case of leakage of concentrated waste liquid	Achievement

Acquisition status of international certifications

(ISO9001 and ISO14001)

Quality Policy

MEC Co., Ltd. pursues quality through its quality management system, which complies with ISO 9001, to retain the trust of its customers.

- With the principle of “quality first” placing top priority on customers, we ensure high quality and reliability that enables us to achieve our business goal of creating value for customers.
- We maintain the PDCA circle to continuously improve processes, products and services with the participation of all employees in all departments.

January 6, 2020
MEC COMPANY LTD.

Kazuo Maeda, President & CEO

Environmental Policy

1. Recognizing the environmental impact of our activities, we will comply with environmental laws and regulations and other requirements, while at the same time striving to continuously improve our environmental management system and increase the management level.
2. In order to make efficient use of resources and prevent environmental pollution and preserve the environment, we will promote:
 - Measures to save energy
 - Waste reduction, recycling
 - Provision of products that were manufactured considering the product life cycle
 - Implementation of chemical management
3. We will make this environmental policy well known to all those who work in our company, and also disclose it to the general public.

April 1, 2015
MEC COMPANY LTD.

Kazuo Maeda, President & CEO

ISO9001

ISO Certification

•MEC COMPANY LTD.

Subject locations : Amagasaki Office, Tokyo Sales Office,
Nishinomiya Factory, Nagaoka Factory

First certification date : July 1996

ISO Certification (Subsidiaries)

•MEC Taiwan

First certification date : September 2000

•MEC Europe

First certification date : November 1996

•MEC China (Suzhou)

First certification date : July 2003

•MEC Zhuhai

First certification date : August 2003

ISO14001

ISO Certification

•MEC COMPANY LTD.

Subject locations : Amagasaki Office, Tokyo Sales Office,
Nishinomiya Factory, Nagaoka Factory

First certification date : September 2000

ISO Certification (Subsidiaries)

•MEC Taiwan

First certification date : December 2010

•MEC Europe

First certification date : May 2008

•MEC China (Suzhou)

First certification date : July 2003

•MEC Zhuhai

First certification date : July 2005

[Corporate Profile]

Company Name : MEC COMPANY LTD.

Head Quarters : 3-4-1, Kuise Minamishimmachi, Amagasaki, Hyogo 660-0822, JAPAN

Representative : CEO & President Kazuo Maeda

Kind of Business : R&D, production and sales of chemicals, equipment and related materials used in the production of PCB

Founded : May 1, 1969

Capital : 594,142,400 JPY

Stock Exchange Listings : Tokyo, 1st Section

Employee : 231 (non-consolidated) , 397 (consolidated) * As of December 31, 2019

Subsidiaries : MEC TAIWAN COMPANY LTD.
MEC (HONG KONG) LTD.
MEC FINE CHEMICAL (ZHUHAI) LTD.
MEC CHINA SPECIALTY PRODUCTS (SUZHOU) COMPANY LTD.
MEC SPECIALTY CHEMICAL (THAILAND) CO.,LTD.
MEC EUROPE NV.





<https://www.mec-co.com/en/>