

About CSR basic policy

To face and respond to the expectations and interests of all stakeholders, we, the MEC Group, will promote CSR of the entire Group.

The MEC Group has established the MEC Group's Charter of Corporate Behavior as the guidelines for its basic CSR behavior.

Through our principal operations of metal surface processing, we will contribute to the creation of a safe and secure society that connects people and communities.

[MEC Group's Charter of Corporate Behavior](https://www.mec-co.com/en/about/philosophy/)
<https://www.mec-co.com/en/about/philosophy/>

Relationships with stakeholders



Compliance with the RBA Code of Conduct

Compliance with the Responsible Business Alliance (RBA) Code of Conduct, which is the CSR Code of Conduct in the electronic equipment industry, the automobile industry, and such like, is an important theme for our Company, belonging as it does to the electronic equipment industry. The Code of Conduct is divided into the fields of labor, health & safety, the environment, and ethics, and each shows what companies should do to solve the issues that are of concern in working environments around the world. In order to comply with this Code of Conduct, we formulate and distribute the "Labor and Ethics Guidelines" to enlighten our members, and conduct surveys on labor and ethics within the department.

[Version 7.0 of the RBA Code of Conduct](http://www.responsiblebusiness.org/media/docs/RBACodeofConduct7.0_English.pdf)
http://www.responsiblebusiness.org/media/docs/RBACodeofConduct7.0_English.pdf

SUSTAINABLE DEVELOPMENT GOALS



The MEC Group supports the purpose of the Sustainable Development Goals (SDGs) advocated by the United Nations and will strive to help achieve the goals.