



May 25, 2011

Company Name: MEC COMPANY LTD.
Representative: Kazuo Maeda, CEO & President
(Code Number: 4971)
Contact: Kenji Suzuki, Operating Officer,
Financial & Administration Unit,
Management Control Center
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Personnel Change

We hereby notify you that at a meeting of the board of directors held on May 25, 2011, the Company decided to make a personnel change as follows.

Personnel change to be made on June 23, 2011

Change to Operating Officer

Name	New position	Current position
Hiroyuki Maruoka	Executive Operating Officer, Finance & Administration Unit (newly appointed)	—