

June 22, 2012

Company name: MEC COMPANY LTD.
Representative: Kazuo MAEDA,
CEO & President
(Securities code: 4971)
Contact: Hiroyuki MARUOKA, Executive
Operating Officer, Head of
Administrative Headquarters
(TEL 06-6414-3451)

Personnel Change

We hereby notify you that at a meeting of the board of directors held on June 22, 2012, the Company decided to make a personnel change as follows.

Personnel change to be made on July 1, 2012

Name	New position	Current position
Kazuo Maeda	CEO & President	CEO & President, Research & Development Unit
Yoshiro Mizoguchi	Director, Executive Operating Officer Finance & Administration, Production	Director, Executive Operating Officer
Hirofumi Nishikawa	Director, Executive Operating Officer Marketing & Sales, Research & Development New Business Development International Business	Director, Executive Operating Officer
Makoto Nagai	Executive Operating Officer International Business Sales & Marketing in East China Managing Director MEC TAIWAN COMPANY LTD.	Executive Operating Officer International Business Sales & Marketing in East China Managing Director MEC TAIWAN COMPANY LTD.
Hiroyuki Maruoka	Executive Operating Officer Finance & Administration Unit Management Control Center	Executive Operating Officer Finance & Administration Unit
Kenji Suzuki	Officer HR System Planning	Operating Officer Finance & Administration Unit Management Control Center