



May 9, 2014

Company name: MEC COMPANY LTD.  
Representative: Kazuo MAEDA, President & CEO  
(Securities code: 4971)  
Contact: Yoshihiro SAKAMOTO, Investment Relations  
(TEL 06-6414-3451)

### Personnel changes regarding Directors

We hereby notify you that at a meeting of the Board of Directors held on May 9, 2014, the Company decided to make personnel changes regarding our Directors.

Please note that they are scheduled to be formally appointed at the Board of Directors Meeting after the 45th Ordinary General Meeting of Shareholders and the General Assembly to be held on June 20, 2014.

#### Personnel changes in Directors and Operating Officers

##### (1) Newly appointed Directors

Name	New position	Current position
Toshiko NAKAGAWA	Director, Executive Operating Officer	Executive Operating Officer
Yutaka NISHIYAMA	Director (Outside Director)	—

\* Please refer to Attachments 1 and 2 for their brief personal histories.

##### (2) Retiring Director and Operating Officer

Name	New position	Current position
Yoshiro MIZOGUCHI	Director, Senior Managing Executive Officer	Director, Executive Operating Officer

(Attachment 1)

Candidate for New Director

Brief Personal History

Toshiko NAKAGAWA

Date of birth: August 3, 1961

April 1984	Joined the Company
April 2004	Head of Research and Development Center
June 2004	Operating Officer, Head of Research and Development Center
June 2010	Executive Operating Officer and Head of Research and Development Center
April 2011	Executive Operating Officer of the Company and Director of Operational Unit of the Company
July 2011	Executive Operating Officer; Director of Marketing & Sales Unit; and Managing Director of Global business Office
April 2012	Executive Operating Officer; Director of Marketing & Sales Unit; and Managing Director of Business Planning Office
April 2013	Executive Operating Officer; Director of Research and Development Division; and Managing Director of Business Planning Office
	To present

(Attachment 2)

Candidate for New Director

Brief Personal History

Yutaka NISHIYAMA

Date of birth: March 13, 1960

April 1996 Associate Professor, Faculty of Engineering, Kansai University

March 2000 Overseas researcher (MIT) at Kansai University

April 2007 Professor, Faculty of Chemistry, Materials and Bioengineering at Kansai University

To present