



May 8, 2015

To whom it may concern:

Company Name: MEC COMPANY LTD.
Representative: CEO & President Kazuo MAEDA
(Securities Code: 4971)
Contact: Investment Relations Yoshihiro SAKAMOTO
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Personal changes regarding Directors, Auditor, Executive Officers and subsidiary's CEO & President

We hereby notify you that at a meeting of the Board of Directors held on May 8, 2015, the Company decided to make personnel changes regarding Directors, an Auditor, Executive Officers and a subsidiary's CEO & President, as follows. Further, they are scheduled to be formally appointed at the Board of Directors Meeting after the 46th Ordinary General Meeting of Shareholders and General Assembly to be held on June 19, 2015. Please note that some of the personnel changes and a change to the subsidiary's CEO & President are scheduled to take place on July 1, 2015.

June 19, 2015

1. Changes to Directors and Executive Officers

(1) Retiring Directors and Executive Officers

Name	New position	Current position
Yoshiro MIZOGUCHI	Special Advisor	Director, Member of the Board Senior Executive Operating Officer, Assistant to President
Hirofumi NISHIKAWA	Advisor	Director, Member of the Board Executive Operating Officer, In charge of Production Unit and New Business Development

(2) Newly appointed Executive Officers

Name	New position	Current position
Tetsuo KIDA	Operating Officer, New Business Development	Director, New Business Development
Sachiko NAKAMURA	Operating Officer, Technical Development Center, Research & Development Unit	General Manager, Technical Development Center, Research & Development Unit

* Please refer to Attachments 1 and 2 for details of their career histories.

(3) Changes to Directors and Executive Officers

Name	New position	Current position
Makoto NAGAI	Director, Member of the Board Senior Executive Operating officer, Business Division and MEC TAIWAN COMPANY LTD. In charge of New Business Development	Director, Member of the Board Executive Operating Officer, Business Division and MEC TAIWAN COMPANY LTD.
Toshiko NAKAGAWA	Director, Member of the Board Executive Operating Officer Research & Development Unit and Business Planning Office In charge of Production Unit	Director, Member of the Board Executive Operating Officer Research & Development Unit and Business Planning Office

2. Change of Auditor

(1) Newly appointed Auditor

Name	New position	Current position
Taro MATSUSHITA	Corporate Auditor	Director, In charge of Special Mission Finance & Administration Unit

* Please refer to Attachment 3 for details of his career history.

(2) Retiring Auditor

Name	New position	Current position
Hideaki MATSUYAMA	-	Auditor(Outside Auditor)

July 1, 2015

1. Personnel change

Name	New position	Current position
Kazuo MAEDA	President & Chief Executive Officer	President
Makoto NAGAI	Director, Member of the Board Senior Executive Operating Officer, Business Division Chairman, MEC TAIWAN COMPANY LTD. In charge of Research & Development Unit and New Business Development	Director, Member of the Board Senior Executive Operating Officer, Business Division and MEC TAIWAN COMPANY LTD. In charge of New Business Development
Toshiko NAKAGAWA	Director, Member of the Board Executive Operating Officer Business Planning Office In charge of Production Unit, and Research & Development Center, Management Group and Intellectual Property Team of Research & Development Unit	Director, Member of the Board Executive Operating Officer Research & Development Unit and Business Planning office In charge of Production Unit
Shinji KITAMURA	Executive Operating Officer, Finance & Administration Unit Chief Financial Officer	Executive Operating Officer Finance & Administration Unit
Sachiko NAKAMURA	Operating Officer, Research & Development Unit and General Manager, Technical Development Center	Operating Officer General Manager, Technical Development Center, Research & Development Unit

2. Change to CEO and President of subsidiary

Name	New position	Current position
Makoto NAGAI	Chairman of the Board MEC TAIWAN COMPANY LTD.	Director, Member of the Board MEC TAIWAN COMPANY LTD.
Kazuo MAEDA	Director, Member of the Board MEC TAIWAN COMPANY LTD.	Chairman of the Board MEC TAIWAN COMPANY LTD.

(Attachment 1) New Executive Officer Candidate

Brief Career History

Tetsuo KIDA

Date of Birth: September 12, 1959

April 1985	Joined the Company
June 1997	Sales Division, Overseas Sales Department, Deputy Manager (stationed at MEC USA)
April 2002	Sales Division, Head of Sales Planning Office
April 2004	Acting Head of International Business Center
January 2006	Sales Division, Head of Business Development
October 2010	Director, Head of Business Development
April 2011	Director, Head of New Business Development
	To present

(Attachment 2) New Executive Officer Candidate

Brief Career History

Sachiko NAKAMURA

Date of Birth: August 17, 1961

January 1989	Joined the Company
May 2010	General Manager of CS Technical Development Center
April 2011	Business Division, General Manager of CS Technical Center
April 2013	General Manager of Research & Development Unit, Technical Development Center
	To present

(Attachment 3)

New Auditor Candidate

Brief Career History

Taro MATSUSHITA

Date of Birth: October 6, 1954

October 1990	Joined the Company
April 2001	Finance & Administration Unit, Head of Accounting Department
June 2002	Director, Head of Accounting & Finance Center
June 2003	Operating Officer, Head of Accounting & Finance Center
June 2013	Director, In charge of Finance & Administration Unit
	To present