

Translations



October 20, 2017

To Whom It May Concern:

Company Name: MEC COMPANY LTD.
Representative: President & CEO Kazuo MAEDA
(Securities Code: 4971)
Contact: Corporate Communication Office Head
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Introduction of shareholder benefit plan

We hereby notify you that at a meeting of the board of directors held on October 20, 2017, the Company decided to introduce a shareholder benefit plan. The details are as follows.

Details

1. Purpose of introducing the shareholder benefit plan

We will introduce the shareholder benefit plan with the main purpose of showing our appreciation for the support of our shareholders each day while also having them continuously hold our stock over the medium to long term.

2. Details of the shareholder benefit plan

(1) Eligible shareholders

Eligible shareholders shall be those who hold 100 shares (1 unit) or more of our company as listed or recorded in the register of shareholders on December 31 of each year.

(2) Details of benefit

We will give the gift of a Quo Card in an amount that corresponds to the classification of the number of shares held.

Total number of shares held	Details of benefit
100 shares or more to less than 1,000 shares	Quo Card to the value of 1,000 yen
1,000 shares or more	Quo Card to the value of 2,000 yen

(3) Period of gift-giving

We plan to send out the gift around the end of March every year.

3. Start of the shareholder benefit plan

We will start rolling out the shareholder benefit plan for those shareholders listed or recorded in the register of shareholders on December 31, 2017.